



HSSEIP PD Session 3:

Introduction to Understanding Equity Guided Notes

Recap – Session 2: Introduction to Understanding Bias

1. Since the last session, how are you reflecting on yourself with respect to bias? Others?

2. How might your thought process be different and has the way you interact with others changed in any way?

Section 1: What is Equity?

1. Fairness - key takeaways:

2. Equality vs. Equity - key takeaways:

3. Opportunity and Access- key takeaways:

4. Additional Notes:

Section 2: The Push for Equity

1. Landmark court cases - key takeaways:

2. Legislation examples – key takeaways:

3. Additional Notes:

Section 3: Equity in Your Classroom

1. Equity in your classroom – key takeaways:

2. Avoiding deficit thinking – key takeaways:

3. Takeaways for internship and look fors:

4. How will you ensure equity in your future classroom? What commitment do you want to make?

Additional Readings (optional):

How crumbling school facilities perpetuate inequality

By Mary Filardo, Jeffrey M. Vincent, and Kevin J. Sullivan

<https://kappanonline.org/how-crumbling-school-facilities-perpetuate-inequality-filardo-vincent-sullivan/>

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Teaching students of color: Looking race in the face

By Derek Mitchell, Jesse Hinueber, and Brian Edwards

<https://kappanonline.org/looking-race-face/>

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Miles to go: The continuing quest for gender equity in the classroom

By Shannon Andrus, Charlotte E. Jacobs, and Peter Kuriloff

<https://kappanonline.org/andrus-jacobs-kuriloff-gender-equity-classroom/>

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